Program Overview

Thank you for your interest in NPIP! The Non-Profit Immersion Program is a fantastic way to gain new skills, connect with local nonprofits, and learn about the nonprofit sector. Below, you will find a quick overview of the program and the timeline. Please review carefully, as staff will refer to this document throughout the academic year.

What are the program's mission, goals, and learning objectives?

Mission
The Non-Profit Immersion Program's mission is to:
- Prepare Ohio State students to be responsible community leaders through an immersive experience with boards of local nonprofit organizations
- Provide Ohio State students with development of leadership and organizational skills
- Support nonprofit organizations and the local community by offering a fresh perspective and skill set

Goals
After participating in the Non-Profit Immersion Program, students will demonstrate competencies in:
- Operations of nonprofit organizations
- Relationship building
- Critical thinking and problem solving
- Leadership and professional development
- Nonprofit financial and fundraising structures
- Project creation, implementation, and management

Learning Objectives
After participating in the Non-Profit Immersion Program, students will:
- Gain experience with hands-on project creation and implementation
- Undergo leadership and professional development
- Be exposed to the realities of working for a nonprofit and serving on a nonprofit board so that eventually, students can articulate how nonprofits operate, make decisions, and impact the community
- Connect theoretical ideas from within the classroom to practical experiences within the context of various nonprofit agencies
• Develop meaningful relationships with students, staff, and community members

What does the timeline look like?

By the end of the first semester, you should have finished:
• 15 hours of volunteer work
• 3 meetings with your nonprofit partner
• Attended at least one board and/or board committee meeting
• Talked with your community partner about your capstone project
• Completed and signed Memorandum of Understanding with your non-profit partner

By the end of your second semester, you should have finished:
• 30 hours of total volunteer work
• Attended at least two board and/or board committee meetings
• Completed your capstone project

<table>
<thead>
<tr>
<th>Important events</th>
<th>Deadlines</th>
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<tbody>
<tr>
<td>August</td>
<td>First cohort meeting of the semester</td>
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<tr>
<td>September</td>
<td>Attended first meeting with community partner and completed the Memorandum of Understanding (MOU)</td>
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<td>October</td>
<td>Talk with community partners about expectations for next semester and capstone project</td>
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<tr>
<td>November</td>
<td>Attended first board meeting and/or board committee meeting</td>
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<td>January</td>
<td>Capstone idea sent to OSU staff</td>
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<td>February</td>
<td>Attended one event with community partner outside of regular volunteer hours</td>
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<td>March</td>
<td>Recruitment process for the next cohort begins</td>
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<td>April</td>
<td>Celebration event with cohort and community partners</td>
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