



# Nonprofit Immersion Program

2025-2026 Academic Year

## Program Overview

Thank you for your interest in NPIP! The Non-Profit Immersion Program is a fantastic way to gain new skills, connect with local nonprofits and learn about the nonprofit sector. Below, you will find a quick overview of the program and the timeline. Please review carefully, as staff will refer to this document throughout the academic year.

## What are the program's mission, goals, and learning objectives?

### *Mission*

The Non-Profit Immersion Program's mission is to:

- **Prepare** Ohio State students to be responsible community leaders through an immersive experience with boards of local nonprofit organizations
- **Provide** Ohio State students with development of leadership and organizational skills
- **Support** nonprofit organizations and the local community by offering a fresh perspective and skill set

### *Goals*

After participating in the Non-Profit Immersion Program, students will demonstrate competencies in:

- Operations of nonprofit organizations
- Relationship building
- Critical thinking and problem solving
- Leadership and professional development
- Nonprofit financial and fundraising structures
- Project creation, implementation, and management

### *Learning Objectives*

After participating in the Non-Profit Immersion Program, students will:

- Gain experience with hands-on project creation and implementation
- Undergo leadership and professional development
- Be exposed to the realities of working for a nonprofit and serving on a nonprofit board so that eventually, students can articulate how nonprofits operate, make decisions, and impact the community
- Connect theoretical ideas from within the classroom to practical experiences within the context of various nonprofit agencies
- Develop meaningful relationships with students, staff, and community members

## What does the timeline look like?

*By the end of the first semester, you will have:*

- Completed 15 hours of volunteer work
- Attended 3 meetings with your nonprofit partner

- Attended at least one board and/or board committee meeting
- Discussed your capstone project with your community partner
- Completed and signed a Memorandum of Understanding with your non-profit partner

*By the end of your second semester, you will have:*

- Completed 30 hours total of volunteer work
- Attended at least two board and/or board committee meetings
- Completed your capstone project

**NPIP year at-a-glance:**

<b>Month</b>	<b>Important Events</b>	<b>Deadlines</b>
August	First cohort meeting of the semester	
September		Attended first meeting with community partner and completed Memorandum of Understanding (MOU)
October	Talk with community partners about expectations for next semester and capstone project	
November		Attended first board meeting and/or board committee meeting
January		Capstone idea submitted to OSU staff for approval
February		Attended one event with community partner outside of regular volunteer hours
March	Recruitment process for the next cohort begins	Capstone progress report
April	Celebration event with cohort and community partners	Capstone project and presentation